

# WORK DOCUMENT

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**Elmina, 7-14 October 2020**

**II Chapter of the Delegation Our Lady of Salz**

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## **CONCLUSIONS I ASSEMBLY OF THE DELEGATION JULY 2016**

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**"Paths of Evangelization today, based on our Charism, Spirit and Mission."**

### **Block 4: Communion: Interculturality**

Attitude in the Community: Respect and acceptance of difference as wealth.

Attitude in the Congregation: Living the sense of belonging to the Congregation, passing from the conscience of the country to that of the Delegation.

Challenge / Gesture: That the evangelical culture be our reference culture in which we can all meet, respect and appreciate our respective cultures.

## **CONCLUSIONS V CONGREGATIONAL ASSEMBLY NOVEMBER 2016**

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### **COMMUNION**

#### **WE HAVE GROWN IN:**

1. The sense of convocation.
2. Living the Community as a place of growth, of listening, of dialogue, and in the welcome of the diversity as richness.

#### **WE HAVE TO CONTINUE GROWING IN:**

1. Conversion, pardon and reconciliation.
2. Improving the quality of communication, through attentive listening and sincere dialogue, with freedom and transparency, creating spaces of evangelical

discernment from co-responsibility and joint decision-making.

## **I CHAPTER OF THE DELEGATION NTRA SRA DEL SALZ**

### **WE CHARISMATICALLY RECREATE FRATERNAL LIFE.**

1. The experience of Charity made hospitality with our Sisters and with the people who come to our Community.

We declare that the poor are "*Our Lords*":

- Welcoming them with delicacy, respect and joy.
- Helping them to get out of their situation with their participation.

2. Valuing diversity.

We overcome the difficulties that create the difference sometimes manifests, sometimes hidden.

- Working to overcome our immaturity.
- Practicing the evangelical culture.
- Praying for the Sister and for myself.

3. Our experience of service of the authority.

We take into account the sense of co-responsibility and subsidiarity in the Community:

- Assuming responsibility for the good running of the Community (OV 26).
- Respecting authority at the different levels (Const. 153).

4. Practice of Discernment.

We take some concrete steps to reach community Discernment:

- Praying in Community to ask for the light of the Holy Spirit.

- Each Sister expressing objectively and, in case of difficulty, resorting to the Major Superior.

## **XXIX GENERAL CHAPTER**

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### **CHARISM AND COMMUNION OF LIFE**

*Our Community is built around the Lord,  
whose presence makes possible the communion of the Sisters.*

- Const. 65 -

#### **LUCIDITY...**

- We welcome ourselves as we are, with respect and in an attitude of listening, accepting the limitations of each Sister, taking special care of the most vulnerable ones, fostering trust and mutual help.
- We welcome people who come to our Communities with human warmth, making them feel at home.
- We respect diversity as a possibility of personal and community enrichment.

#### ***We note that:***

- We need to live charity with more detail in the relationship and in the communication with the Sisters. There is still destructive criticism. We need to face daily conflicts with maturity.
- We need to be more available and open to meet people, attentive to their needs and to grow in openness.
- We recognize that sometimes we are conditioned by: non-acceptance of people, mutual non-valuation, envy, prejudice, diversity of thoughts, generational, caste, language, cultural, racial and geographic differences.

#### **GOD DREAMS US...**

- Communities of Sisters who feel convoked by God and are happy. Living Communities, with “home taste”, which live the gift of fraternity and share the same project of life and mission.
- Prophetic Communities, expression of the Father's love. Welcoming Communities, which generate Hospitality, solidarity and communion, where diversity is a richness.

### **AUDACITY...**

- To promote a family atmosphere by:
  - strengthening the dialogue between the Sisters,
  - being grateful, living with hope and joy, avoiding complaint,
  - discovering and valuing the positive of each Sister,
  - cultivating a simple, sincere and delicate treatment.
- To confront our personal and community life with the Word, foundation that favours the culture of Hospitality, which leads us to conversion, forgiveness, reconciliation and peace.

### **CHARISM AND SERVICE OF AUTHORITY**

*In the religious life, authority is charismatic and spiritual...  
This authority, understood in the Gospel as service,  
fosters communion within diversity  
and watches over the identity of the Charism  
and its necessary actualization in creative fidelity.*

### **LUCIDITY...**

- We live the authority with a spirit of service, from respect, listening, dialogue, co-responsibility and attending to the needs of each Sister and the Community.

- In the service of authority, we learn how to listen with love and compassion, to know our own limitations and difficulties, to dialogue calmly, to know how to make decisions.

***We note that:***

- Formation lacks for this service. It is a difficult and demanding experience of service. We lack availability to assume government tasks in some cases; in others, authority means status, power, money and privilege.
- We need to welcome the Superior, sometimes, we rely too much on her and in other cases there is rejection of authority. It is difficult to walk towards co-responsibility, subsidiarity and collaboration.

- Const. 112 -

**GOD DREAMS US...**

- Communities that live the service of authority from a co-responsible and subsidiary fraternity, and mutual accompaniment.

**AUDACITY...**

- To foster a leadership that:
  - favors communion in diversity,
  - promotes the sense of belongingness,
  - believes in the capabilities of the other Sisters,
  - makes it possible to grow in autonomy and freedom,
  - favours co-responsibility, subsidiarity, participation and serene dialogue,
  - knows how to make decisions, resolves taking into consideration the opinions of others.
  - knows the own limitations and difficulties,
  - lives authority as service, without privileges.
- To enable the formation in leadership and accompaniment.

- To live the availability, to contribute our initiatives and to be attentive to the needs of the Community.

## **CHARISM AND DISCERNMENT**

*Following Christ obedient  
all of us commit ourselves to the seeking of God's will,  
discovering it through the evangelical discernment - Const. 24 -*

### **LUCIDITY...**

- There is interest and desire to live discernment as a channel of community life and consecrated life.
- More than discernment, at community level we read the reality in the light of the Gospel.

### ***We need:***

- Formation for discernment. We have to work more on it, to grow in an attitude of listening and to dedicate more time to community dialogue.
- To strengthen the ability to accompany and to allow ourselves to be accompanied to achieve a true discernment.

### **GOD DREAMS US...**

- Communities that live evangelical discernment as an attitude of life.

### **AUDACITY...**

- To commit ourselves in a personal, community and congregational way, in a process of formation for discernment, which may help us live it.
- To create spaces for listening and dialogue to favour the participation of all the Sisters in the different processes of discernment, open to the action of the Holy Spirit.

## TO REFLECT...

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1. I think and write down one evident (unquestionable) aspect of our being the Sisters of Charity of Saint Anne. Why do you believe it?
2. I think and I write down one aspect that I have underlined another that I think my community has underlined and another by the Delegation. Why?
3. I think and I note down one aspect which has not been taken into account on a day-to-day basis and which must be improved, at the level of my community and at the level of our Delegation. Why?
4. I think and I propose to myself one challenge to reach (overcome) at the personal level, the level of the community and the Delegation. Why?
5. In order to make God's dream come true for each one of us, I think and I point out one challenge to be achieved (**surmounted**) in the next six-year term, at the personal, community and Delegation level.
6. How do I understand the theme of «Communion»? I express what I would ask the Sisters of my Delegation on this point.